

Brescia Faculty Association

BARGAINING BULLETIN #2

August 5, 2016

Happy summer to all! Bargaining continues this summer for a new Collective Agreement. As a reminder, the members of the bargaining committee are:

- Jennifer Sutton, Chief Negotiator
- Melissa Jean, BFA President
- Dennis Hudecki, Past BFA President and elected committee member
- Paula Dwortzek, BFA Treasurer and elected committee member
- Ed Bell, Past BFA Chief Negotiator

News from the bargaining table:

Remaining issues: Bargaining continued in July over two dates. Some issues that remain unresolved include salary, teaching load, tuition benefits for dependents, FDA/CWRTR funding levels, extra proctoring, and access to summer overload teaching.

Equal pay for equal work: We are working hard to achieve the goals of our mandate for equity with the working conditions and salaries of faculty at our similar-sized comparator institutions. Brescia's financial situation continues to be good, and our costing estimates put implementation of our entire package well within Brescia's capabilities.

Reaching a deal: We have three bargaining sessions scheduled on August 23, 25, and 30. We strongly believe a new agreement can be reached by August 30. If no deal is reached by then, the team will be contacting you as we engage in next steps toward reaching our goals.

Membership meeting: We are planning a full membership meeting for early September. Please fill out the quick Doodle poll linked in Melissa's email. Stay tuned for details.

Thank you for your time, your notes of support and thanks, and please stay tuned for updates as bargaining continues.

BFA Bargaining Committee

Please contact Jen Sutton (jsutton7@uwo.ca), with any questions, concerns, or interest in supporting our bargaining efforts.